

**Laborer**  
**City of La Crescent**

**TITLE OF CLASS:** Laborer

**DESCRIPTION OF WORK**

General Statement of Duties: Performs routine to skilled maintenance work with city buildings, grounds, streets, parks and equipment.

Supervision Received: Works under the general and technical supervision of the Utility Maintenance Supervisor.

Supervision Exercised: None.

**ESSENTIAL DUTIES PERFORMED**

The listed examples may not include all duties performed by all positions in this class. Duties may vary somewhat from position to position within a class.

- Maintains and repairs streets including patching potholes.
- Trims trees and shrubs. Removes as necessary.
- Cleans storm sewers and catch basins.
- Cleans and maintains city and park buildings, equipment and grounds.
- Mows grass and paints as needed.
- Shovels snow on public property.
- Delivers equipment and materials to various locations and maintains equipment.
- May respond to emergencies such as sewer backups, water main breaks, etc.
- Operates trucks to plow city streets and alleys; operates sander and applies salt to roadways and sidewalks.
- Paints lines on streets. Paints curbs and fire hydrants.
- Assists with preventative maintenance of department vehicles.
- Performs miscellaneous cleaning, maintenance and repair work as needed.
- Performs landscape functions such as hand digging, planting, sodding, fertilizing, spraying and watering.
- Removes trash, garbage and debris from City parks and buildings.
- May work in the utilities area as assigned.

- Consistently behaves in a courteous and professional manner.
- Performs other duties as assigned.

#### **KNOWLEDGE, SKILLS AND ABILITIES**

- Working knowledge of building and equipment maintenance.
- Working knowledge of street repair.
- Working skill in street painting, and building and equipment maintenance.
- Considerable ability to lift, carry and move heavy objects weighing up to 80 pounds.
- Considerable ability to communicate effectively, both orally and in writing.
- Working ability to operate tractors, loaders, mowers, plows, chainsaws, weed eaters, jackhammers and other equipment.
- Working ability to follow oral and written instructions and to read and follow technical manuals and guides.
- Working ability to read gauges, be able to detect when problems are occurring, and respond appropriately.
- Ability to work independently and to complete daily activities according to work schedule.
- Ability to work the majority of the day outside, oftentimes subject to extreme weather conditions.

#### **MINIMUM QUALIFICATIONS**

Minnesota Class D driver's license.

High school diploma or equivalent.